

Corporate Governance Guidelines

1. Purpose

The Company, based on a resolution of the Board of Directors, has established the Basic Approach and enacted these guidelines specifying the Basic Policy for the purpose of realizing optimal corporate governance in order to achieve sustainable growth and improve long-term corporate value, thereby enabling shareholders to confidently hold the Company's shares over the long-term. The content of any future revisions to these Guidelines will be made public in an appropriate way and in a timely manner.

2. Basic Approach

The Company aims to be "A plastics solution company trusted by customers around the world" while fulfilling its social responsibility to all stakeholders. In order to realize these goals, the Company will make effective corporate governance and ensure management transparency, and recognizes that establishing a management system that can promptly respond to changes in the business environment is an important issue.

3. Basic Policy

- (1) The Company will at all times pursue optimal corporate governance and continuously work towards enhancing corporate governance.
- (2) The Company will ensure transparency and fairness in decision-making while fully utilizing its management resources in order to ensure sustainable growth and long-term improvements in corporate value. The Company believes that the key to corporate governance is increasing the vitality of management through quick and determined decisions, and will work to enhance corporate governance in line with the following basic approaches.
 - (i) Respect the rights of shareholders, ensure equality, and establish an appropriate environment for the exercise of rights at the General Meeting of Shareholders.
 - (ii) Consider the interests of various stakeholders, including shareholders, and work with them appropriately.
 - (iii) Actively and affirmatively address issues related to sustainability, including social and environmental issues.
 - (iv) Properly disclose company information and ensure transparency.
 - (v) Fully reflect the opinions of independent Outside Directors in order to make the Board of Directors more effective in overseeing business execution.
 - (vi) Conduct constructive dialogue with shareholders who have an investment policy consistent with the long-term interests of shareholders.