

Policy on Constructive Dialogue with Shareholders

- (1) The Director in charge of the Corporate Strategic Headquarters will, in general, oversee dialogue with shareholders.
- (2) The Investor and Public Relations Department will be in charge of supporting dialogue with shareholders and will work with relevant departments as necessary.
- (3) The Company will aim to enhance dialogue through holding IR financial results briefings in addition to providing opportunities for individual dialogue.
- (4) The Company will report opinions and concerns from shareholders to the President and Board of Directors as necessary, and will strive to take appropriate measures in cooperation with related departments.
- (5) As for important management information, insider trading regulatory release measures shall be fulfilled when publication is completed via Tokyo Stock Exchange, Inc.'s "TDnet."
- (6) The Company will specify a period of silence from the day after the financial closing date (including quarterly closing dates) until the announcement of financial results, in order to manage important facts in dialogue with shareholders and to ensure that the "Insider Trading Regulations and Regulations Concerning the Management of Internal Information" are disseminated and thoroughly enforced within the Company. The Company asks for shareholders' understanding with regards to this matter.