

SEKISUI KASEI CO., LTD.

2-7-1 Nishi-shinjuku, Shinjuku-ku Tokyo 163-0727 JAPAN Tel. 03-3347-9711 ir\_pr@sekisuikasei.com

www.sekisuikasei.com

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SEKISUI KASEI CO., LTD. (Head Office: 2-4-4 Nishi-tenma, Kita-ku, Osaka, Japan; President: Masato Kashiwabara) completely renovated its Osaka head office in July 2024 to create a workplace environment in which all employees can work energetically, based on its founding spirit of "for happiness of people working for the company."

# Renovation of Osaka Head Office

The renovation was carried out based on ideas and input from employees acquired through an employee survey conducted in advance. The key points of the refurbishment were as follows.

# 1. Introduction of a free address system (photo B)

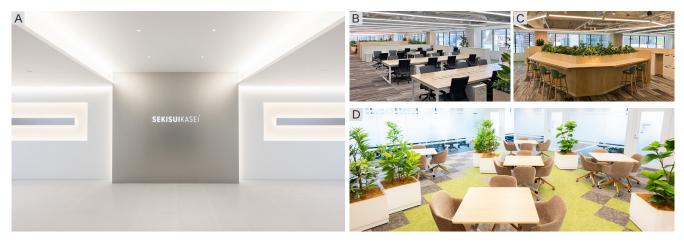
We introduced a free address system on the office floor, in which employees can freely select where they sit, to enable more active and autonomous work styles. We arranged work desks on a single floor with great visibility to promote borderless communication and collaboration between departments.

### 2. Creation of additional meeting rooms and web booths

We created additional meeting rooms and web booths to foster smoother communication both inside and outside the company. Not only does this improve meeting efficiency and make remote work more comfortable, but, along with the introduction of the free address system, it also allows each employee to select optimal workspaces based on the content of the work they perform.

#### 3. Creation of Magnet Zone and Flexible Space (photos C and D)

At the heart of the office floor, we created a "Magnet Zone" to promote spontaneous conversation between employees, including those on business trips. Furthermore, we set up a multipurpose "Flexible Space," where employees can have meetings with customers or interact with other employees. Through this, we are helping to invigorate information sharing and communication.



A.Entrance Area B.Office Floor C.Magnet Zone D.Flexible Space

We will continue to strive to improve the productivity of each and every employee and to make work styles more flexible, creating an even better workplace environment. We will promote initiatives so that the Osaka head office, undergone this refurbishment, will contribute to the further vitalization of internal and external communications and become a base for new value creation.

# **■**inquiries

Corporate Communications Dept., Corporate Strategic HQ. E-mail: ir\_pr@sekisuikasei.com URL: https://www.sekisuikasei.com/en/