

To whom it may concern,

April 23, 2025

Company Name: SEKISUI KASEI CO., LTD.
 Representative Director: Masato Kashiwabara, President and CEO
 Listing: Tokyo Prime Market
 Securities Code: 4228
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Notice of Changes in Representative Director and Executive Officers

SEKISUI KASEI CO., LTD. (the Company) hereby announces that at the Board of Directors meeting held on April 23, 2025, the following changes in the Representative Director and other executive officers have been provisionally decided. These changes are scheduled to be formally approved at the 81st Annual General Meeting of Shareholders to be held on June 24, 2025, and at the subsequent Board of Directors and Audit & Supervisory Board meetings.

1. Changes in Representative Director

Scheduled effective date: June 24, 2025

(1) Reason for Change

To strengthen the management structure in order to achieve sustainable growth and further enhance corporate value.

(2) New Representative Director Candidate

Name	New Position	Current Position
Yasunobu Furubayashi	Representative Director and President	Director and Senior Managing Executive Officer

(3) Retiring Representative Director

Name	New Position	Current Position
Masato Kashiwabara	Adviser	Representative Director and President

(4) Biography of Representative Director and President

Yasunobu Furubayashi

- Date of birth June 30, 1967
- Career Summary
 - April 1992: Joined the Company
 - June 2018: Executive Officer of the Company
 - May 2021: Executive Officer of the Company, Head of the 1st Business Headquarters
 - June 2021: Director and Managing Executive Officer of the Company
 - April 2024: Director and Senior Managing Executive Officer of the Company (Current)
- Number of shares held
 - 114,298 shares (As of March 31, 2025)

2. Changes in Directors and Audit & Supervisory Board Members

Scheduled effective date: June 24, 2025

(1) Director Candidates

Name		Position
Yasunobu Furubayashi	New Appointment	Representative Director and President, President and Chief Executive Officer (Promotion)
Katsumi Sasaki	Reappointment	Director, Senior Managing Executive Officer
Hideyuki Asada	Reappointment	Director, Managing Executive Officer
Yasumasa Asano	New Appointment	Director, Managing Executive Officer
Yasutaka Imanishi	New Appointment	Director, Managing Executive Officer
Ichiro Wakabayashi	Reappointment	Director
Satoru Ogura	Reappointment	Director
Mari Sonoda	New Appointment	Director (Currently Director at Sumitomo Rubber Industries, Ltd. and Consultant to the Digital Agency)

(2) Audit & Supervisory Board Member Candidates

Name		Position
Makoto Kimatsuka	New Appointment	Full-time Audit & Supervisory Board Member
Fusakazu Kondo	New Appointment	Audit and Supervisory Board Member (Currently Non-executive Adviser to Dai-ichi Life Holdings, Inc.)
Hideo Yoshii	New Appointment	Audit & Supervisory Board Member (Currently Certified Public Accountant at Hideo Yoshii Office)

*Note: Current Full-time Audit & Supervisory Board Member Takahiko Fujiwara and current Audit & Supervisory Board Member Keizo Kousaka are not up for re-election.

(3) Directors Scheduled to Retire

Name	Current Position
Masato Kashiwabara	Director (Scheduled to be appointed as Adviser after retirement)
Tetsuharu Hirota	Director (Scheduled to be appointed as Non-executive Adviser after retirement)
Michiko Uehara	Director

(4) Audit & Supervisory Board Members Scheduled to Retire

Name	Current Position
Osamu Matsumoto	Full-time Audit & Supervisory Board Member
Mamoru Akashi	Audit & Supervisory Board Member