

(Note) The following documents have been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities Code: 4228

June 4, 2026

To Our Shareholders

Yasunobu Furubayashi
Representative Director
President and Chief Executive Officer

Sekisui Kasei Co., Ltd.

2-4-4 Nishitenma, Kita-ku, Osaka

Notice of the 82nd Annual General Meeting of Shareholders

Dear Shareholders,

This is to notify you that the 82nd Annual General Meeting of Shareholders for the fiscal year 2025 will be held as described below:

Instead of attending the meeting in person, it is possible to exercise your voting right through the Internet etc. (“the Internet”) or by mail. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting right by 5:15 p.m. on Monday, June 22, 2026 (Japan Time) according to instructions described in this Notice.

1. Date and Time: 10:00 a.m. on Tuesday, June 23, 2026

2. Place: Hall 11E, TKP Garden City PREMIUM Osaka Umeda Shinmichi
11th Floor, UMESHIN DAI-ICHI SEIMEI BUILDING
2-3-5 Sonezaki, Kita-ku, Osaka City

3. Agenda for the Meeting:

<Matters for Reporting>

1. Report on the Business Report, the Consolidated and Non-consolidated Financial Statements for the fiscal year 2025 (from April 1, 2025 to March 31, 2026)
2. The audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements

<Matters for Resolution>

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Eight (8) Directors

4. Matters Subject to Measures for Electronic Provision

Information contained in the Reference Documents for the General Meeting of Shareholders etc. (matters subject to measures for electronic provision) is being provided electronically. Please access either of the websites below to review the information.

Website 1: <https://www.sekisuikasei.com/jp/ir/ir-library/ir-notice/> (in Japanese)

Website 2: <https://d.sokai.jp/4228/teiji/> (in Japanese)

Matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange (TSE). On the TSE website below, please input the name of the stock (Sekisui Kasei) or the securities code (4228) and click “Search.” Then select “Basic Information” and navigate to the “Documents for Public Inspection/PR Information” tab.

TSE website (listed company search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

5. Matters Concerning Paper-Based Documents Delivered to Shareholders Who Have Made a Request for Delivery of Such Documents

Paper-based documents stating matters subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following matters in accordance with the provisions of laws and regulations and the Company’s Articles of Incorporation.

- (i) “Main business locations” and “Accounting auditor status” in the Business Reports section
- (ii) “Systems for ensuring properness of business activities of a corporate group and summary of the outline of the operation of the system” in the Business Reports section
- (iii) “Consolidated statement of changes in net assets” and “Notes to consolidated financial statements” in the Consolidated Financial Statements section
- (iv) “Statement of changes in net assets” and “Notes to non-consolidated financial statements” in the Non-consolidated Financial Statements section

6. Instructions for Exercising Voting Rights through the Internet or by Mail

(1) Through the Internet:

Please follow the instructions on the next page to enter your approval or disapproval of the proposals. (Instructions are provided only in the Japanese-language notice.)

Deadline

Please exercise your voting right by 5:15 p.m. on Monday, June 22, 2026 (Japan Time)

(2) By mail:

Please indicate your approval or disapproval of the proposals on the Form of Exercising the Voting Right enclosed with this notice of convocation, and return the Form to us by mail without stamps as soon as possible so that it may arrive by the deadline.

Deadline

The Form must arrive by 5:15 p.m. on Monday, June 22, 2026 (Japan Time)

- * When voting rights are exercised in writing (by mail), if there is no indication of approval or disapproval on the Form of Exercising the Voting Right, it will be considered as an indication of approval.
- * Institutional investors may exercise their voting rights using the Voting Rights Electronic Exercise Platform for institutional investors operated by ICJ, Inc.
 - Handling of voting rights when exercised multiple times
 - In case of duplication of voting right exercise through the Internet and by mail, the vote exercised through the Internet will only be accepted as valid.
 - If your voting right is exercised more than once through the Internet, the last vote will only be accepted as valid.

7. Notification Method for Revisions of Matters Stated in the Reference Documents for the General Meeting of Shareholders, etc.

If it becomes necessary to amend the matters regarding measures for electronic provision, the matters before and after the amendment will be posted on all of the websites that take the above measures for electronic provision.

8. Notification Method for Changes in the Way the General Meeting of Shareholders is Convened

Depending on the circumstances going forward, we will give a notice on the Company's website if there are any changes in the way the meeting is convened. (<https://www.sekisuikasei.com/>) (in Japanese)

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- For shareholders attending the meeting, please submit the Form of Exercising the Voting Right enclosed with this notice of convocation to us at the reception desk.
 - With regard to the Reference Documents for the Annual General Meeting of Shareholders etc., for this Annual General Meeting as well, the Company has decided to enclose the paper-based documents, which are usually sent to shareholders who have requested delivery, with this notice of convocation for all shareholders.

Reference Documents for the Annual General Meeting of Shareholders

Details of Proposals

Proposal 1: Appropriation of Surplus

The Board of Directors proposes that the appropriation of surplus be resolved as follows:

The year-end dividend

Sekisui Kasei Co., Ltd. (the Company) regards profit distribution to shareholders as an important managerial issue. Our basic policy on profit distribution is to carry out stable dividend payment that is in line with the trend of consolidated operating results while ensuring that sufficient retained earnings are allocated to strengthen the operating structure and future business development. For the dividend policy, the Company's target for the consolidated dividend payout ratio is 30-40%.

After careful examination based on the aforementioned basic policy on profit distribution, etc. and dividend policy, the Company had decided to pay year-end dividends for the fiscal year under review of 15 yen per share.

(1) Type of dividend property:

Cash

(2) Allocation of the dividend property and the total amount thereof:

The proposed dividend amount: 15 yen per common share

The total dividend amount: 683,963,520 yen

(3) Effective date of distributing dividends from surplus:

June 24, 2026

Proposal 2: Election of Eight (8) Directors

The term of office of all 8 Directors (including 3 Outside Directors) expires at the conclusion of this Annual General Meeting of Shareholders. Accordingly, it is proposed that 8 Directors, including 3 Outside Directors, be elected.

All candidates for Directors are determined by the Board of Directors based on consultations of the “Nominating and Compensation Advisory Committee” with a majority of the Company’s Independent Outside Officers.

The candidates for Director are as follows:

Candidate #	Name	Current Position and Duties at the Company		
1	Yasunobu Furubayashi	Representative Director President and Chief Executive Officer	Male	Reelection
2	Katsumi Sasaki	Director Senior Managing Executive Officer	Male	Reelection
3	Hideyuki Asada	Director Managing Executive Officer	Male	Reelection
4	Yasumasa Asano	Director Managing Executive Officer	Male	Reelection
5	Yasutaka Imanishi	Director Managing Executive Officer	Male	Reelection
6	Ichiro Wakabayashi	Outside Director	Candidate for Independent Outside Director	Male Reelection
7	Satoru Ogura	Outside Director	Candidate for Independent Outside Director	Male Reelection
8	Mari Sonoda	Outside Director	Candidate for Independent Outside Director	Female Reelection

Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
1	 (Male) (Reelection) Yasunobu Furubayashi 58 years old (June 30, 1967) Term of office as Director: 5 years (at the conclusion of this Annual General Meeting of Shareholders) (Attendance number / rate of Board meetings) 17/17 (100%)	April 1992: Joined the Company February 2017: President and Representative Director of Sekisui Plastics Chubu Co., Ltd. (currently Sekisui Kasei Chubu Co., Ltd.) June 2018: Executive Officer of the Company, President and Representative Director of Sekisui Plastics Chubu Co., Ltd. (currently Sekisui Kasei Chubu Co., Ltd.) November 2018: Executive Officer, General Manager of Corporate Planning Department, Corporate Strategic Headquarters May 2021: Executive Officer, Head of The 1st Business Headquarters, supervising Business Research Department June 2021: Director, Managing Executive Officer, Head of The 1st Business Headquarters, supervising Business Research Department April 2022: Director, Managing Executive Officer, Head of The 1st Business Headquarters June 2024: Director, Senior Managing Executive Officer, Head of The 1st Business Headquarters, supervising Business Operations April 2025: Director, Senior Managing Executive Officer, In charge of The 1st and 2nd Business Headquarters June 2025: Representative Director and Chief Executive Officer (current position) (Significant concurrent positions outside the Company) Chairman of Japan Polystyrene Foamed Sheet Industry Association	153,623

Reason for nomination as candidate for Director

Mr. Yasunobu Furubayashi has been properly supervising management as the President and Representative Director. At meetings of the Board of Directors, he provides sufficient and appropriate explanations about important issues in management, thus improving the decision-making functions of the Board of Directors. In addition, as Chief Executive Officer, he takes command of management and strives to improve sustainable corporate value.

Because of the above, the Company judges him to be an appropriate person as a leader for realization of its long-term vision, and requests his continuous election as Director.


Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
2	 (Male) (Reelection) Katsumi Sasaki 66 years old (May 5, 1960) Term of office as Director: 8 years (at the conclusion of this Annual General Meeting of Shareholders) (Attendance number / rate of Board meetings) 17/17 (100%)	April 1983: Joined the Company June 2012: Director, General Manager of Planning Department, The 2nd Business Headquarters June 2013: Executive Officer, General Manager of Planning Department, The 2nd Business Headquarters, General Manager of Planning Department, The 3rd Business Headquarters April 2014: Executive Officer, General Manager of Planning Department, The 2nd Business Headquarters February 2017: Executive Officer, Head of Corporate Planning Center, Strategic Management Headquarters June 2017: Managing Executive Officer, Head of Corporate Planning Center, Strategic Management Headquarters June 2018: Director, Managing Executive Officer, Head of Corporate Strategic Headquarters June 2021: Director, Senior Managing Executive Officer, Head of Corporate Strategic Headquarters April 2023: Director, Senior Managing Executive Officer, Head of Corporate Strategic Headquarters, supervising Administration Headquarters June 2024: Director, Senior Managing Executive Officer, Head of Corporate Strategic Headquarters, supervising Administration (current position) (Significant concurrent positions outside the Company) None	187,055

Reason for nomination as candidate for Director

Mr. Katsumi Sasaki currently plays a role in management as Head of Corporate Strategic Headquarters, which is the core of the corporate planning division. Before then, he was engaged in the corporate planning divisions, and served as president of significant subsidiaries, and as General Manager of the Planning Department of the Business Headquarters, and he therefore has wide-ranging experience and abundant knowledge.

Because of the abundant experience he has cultivated so far, the Company judges him to be an appropriate person for realizing sustainable improvement of corporate value, and requests his continuous election as Director.

Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
3	 <p>(Male) (Reelection) Hideyuki Asada 59 years old (March 17, 1967)</p> <p>Term of office as Director: 6 years (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>(Attendance number / rate of Board meetings) 17/17 (100%)</p>	<p>April 1989: Joined the Company</p> <p>March 2016: Head of Global Technical Center, The 2nd Business Headquarters</p> <p>June 2016: Executive Officer, Head of Global Technical Center, The 2nd Business Headquarters</p> <p>April 2019: Executive Officer, Head of Research & Development Center, General Manager of Development Department</p> <p>April 2020: Executive Officer, Head of Research & Development Center, General Manager of Basic Research Laboratory</p> <p>June 2020: Director, Managing Executive Officer, Head of Research & Development Center, General Manager of Basic Research Laboratory</p> <p>April 2022: Director, Managing Executive Officer, Head of Research & Development Center, General Manager of GX Development Department</p> <p>June 2024: Director, Managing Executive Officer, Head of Research & Development Center, General Manager of GX Development Department, supervising Group Environmental Affairs</p> <p>April 2025: Director, Managing Executive Officer, Head of Production Technology Center, Head of Research & Development Center, supervising Group Environmental Affairs</p> <p>April 2026: Director, Managing Executive Officer, Head of Environment, Safety and Quality Assurance Center, supervising production, research and environment (current position) (Significant concurrent positions outside the Company) None</p>	138,900
<p>Reason for nomination as candidate for Director</p> <p>Mr. Hideyuki Asada currently plays a role in management as Head of Environment, Safety and Quality Assurance Center, placing him in control of operations concerning environmental contribution, quality, and safety. Before then, he headed up technical divisions of business divisions, and he therefore has wide-ranging experience and abundant knowledge.</p> <p>Because of the abundant experience he has cultivated so far, the Company judges him to be an appropriate person for realizing sustainable improvement of corporate value, and requests his continuous election as Director.</p>			


Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
4	 <p>(Male) (Reelection) Yasumasa Asano 62 years old (March 15, 1964)</p> <p>Term of office as Director: 2 years (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>(Attendance number / rate of Board meetings) 13/13 (100%) (Attendance rate since he became Audit & Supervisory Board Member on June 24, 2025)</p>	<p>April 1987: Joined the Company</p> <p>June 2011: General Manager of Technical Department, The 1st Business Headquarters</p> <p>June 2012: Director, General Manager of Technical Department, The 1st Business Headquarters</p> <p>June 2013: Executive Officer, General Manager of Technical Department, The 1st Business Headquarters</p> <p>April 2014: Executive Officer, Head of Global Technical Center, The 2nd Business Headquarters</p> <p>March 2016: Executive Officer, General Manager of Technical Department, The 1st Business Headquarters</p> <p>June 2018: Managing Executive Officer, General Manager of Technical Department, The 1st Business Headquarters</p> <p>April 2019: Managing Executive Officer, Head of Production Technology Center</p> <p>October 2024: Managing Executive Officer, Head of Production Technology Center, Head of Molding & Processing Technology Department</p> <p>January 2025: Managing Executive Officer, Head of Production Technology Center</p> <p>April 2025: Managing Executive Officer, Head of The 1st Business Headquarters</p> <p>June 2025: Director, Managing Executive Officer, Head of The 1st Business Headquarters (current position) (Significant concurrent positions outside the Company) None</p>	117,233
<p>Reason for nomination as candidate for Director</p> <p>Mr. Yasumasa Asano currently plays a role in management as Head of The 1st Business Headquarters, placing him in charge of the Company's core businesses. Before then, he headed up technical divisions of business divisions, and served as General Manager of the Production Technology Department, and he therefore has wide-ranging experience and abundant knowledge.</p> <p>Because of the abundant experience he has cultivated so far, the Company judges him to be an appropriate person for realizing sustainable improvement of corporate value, and requests his continuous election as Director.</p>			

Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
5	 (Male) (Reelection) Yasutaka Imanishi 55 years old (March 30, 1971) Term of office as Director: 1 year (at the conclusion of this Annual General Meeting of Shareholders) (Attendance number / rate of Board meetings) 12/13 (92%) (Attendance rate since he became Audit & Supervisory Board Member on June 24, 2025)	April 1993: Joined the Company May 2021: General Manager of Corporate Planning Department, Corporate Strategic Headquarters June 2024: Executive Officer, General Manager of Corporate Planning Department, Corporate Strategic Headquarters April 2025: Managing Executive Officer, Head of The 2nd Business Headquarters June 2025: Director, Managing Executive Officer, Head of The 2nd Business Headquarters (current position) (Significant concurrent positions outside the Company) None	18,600

Reason for nomination as candidate for Director

Mr. Yasutaka Imanishi currently plays a role in management as Head of The 2nd Business Headquarters, placing him in charge of the Company's core businesses. Before then, he served as General Manager of Corporate Planning Department, and he therefore has wide-ranging experience and abundant knowledge in corporate management, sales and marketing.

Because of the abundant experience he has cultivated so far, the Company judges him to be an appropriate person for realizing sustainable improvement of corporate value, and requests his continuous election as Director.

Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
6	 <p>(Candidate for Independent Outside Director) (Male) (Reelection) Ichiro Wakabayashi 68 years old (October 25, 1957)</p> <p>Term of office as Outside Director: 3 years (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>(Attendance number / rate of Board meetings) 17/17 (100%)</p>	<p>April 1981: Joined NAGASE & CO., LTD.</p> <p>April 2010: Executive Officer of NAGASE & CO., LTD.</p> <p>June 2015: Director, Executive Officer of NAGASE & CO., LTD.</p> <p>April 2016: Director, Managing Executive Officer of NAGASE & CO., LTD.</p> <p>April 2019: Representative Director, Managing Executive Officer of NAGASE & CO., LTD.</p> <p>June 2021: Advisor at NAGASE & CO., LTD.</p> <p>June 2023: Outside Director of the Company (current position) Outside Audit & Supervisory Board Member, Dainichiseika Color & Chemicals Mfg. Co., Ltd.</p> <p>June 2025: Outside Director (Audit and Supervisory Committee Member) (current position) (Significant concurrent positions outside the Company) Outside Director (Audit and Supervisory Committee Member), Dainichiseika Color & Chemicals Mfg. Co., Ltd.</p>	0

Reason for nomination as candidate for Outside Director and overview of expected role

Mr. Ichiro Wakabayashi has engaged in corporate management for many years and has abundant knowledge and experience on global businesses. Expecting that he will provide supervision of and advice on the Company's business execution using his insight, the Company requests his continuous election as Outside Director.

Other matters concerning the candidate for Outside Director

Although our Company has business relationships with NAGASE & CO., LTD., where Mr. Ichiro Wakabayashi was appointed as Representative Director until 2021, and Dainichiseika Color & Chemicals Mfg. Co., Ltd., where he serves as outside Director at present, sales from our Company to NAGASE & CO., LTD. and Dainichiseika Color & Chemicals Mfg. Co., Ltd. were less than 0.4% and 0.01% of our consolidated sales in the fiscal year 2025, respectively. And since sales from NAGASE & CO., LTD. and Dainichiseika Color & Chemicals Mfg. Co., Ltd. to our Company are less than 0.02% and 0.3% of their consolidated net sales, respectively, Mr. Ichiro Wakabayashi fulfills the "Criteria for Election and Independence of Outside Board Members" prescribed by the Company. Based on the above, the Company judges that he has sufficient independence from the Company.


Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
7	 <p>(Candidate for Independent Outside Director) (Male) (Reelection) Satoru Ogura 69 years old (February 23, 1957)</p> <p>Term of office as Outside Director: 2 years (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>(Attendance number / rate of Board meetings) 17/17 (100%)</p>	<p>April 1982: Joined Sumitomo Electric Industries, Ltd.</p> <p>June 2009: Executive Officer of Sumitomo Electric Industries, Ltd.</p> <p>June 2015: Full-time Audit & Supervisory Board Member of Sumitomo Electric Industries, Ltd.</p> <p>June 2022: Advisor at Sumitomo Electric Industries, Ltd.</p> <p>June 2023: Corporate Auditor of TECHNO ASSOCIE Co., Ltd. (current position)</p> <p>June 2024: Outside Director of the Company (current position) (Significant concurrent positions outside the Company) Corporate Auditor of TECHNO ASSOCIE Co., Ltd.</p>	0

Reason for nomination as candidate for Outside Director and overview of expected role

Mr. Satoru Ogura has engaged in corporate management for many years and has abundant knowledge and experience on legal affairs, compliance and personnel labor management. Expecting that he will provide supervision of and advice on the Company's business execution using his insight, the Company requests his continuous election as Outside Director.

Other matters concerning the candidate for Outside Director

Mr. Satoru Ogura fulfills the "Criteria for Election and Independence of Outside Board Members" prescribed by the Company. Based on the above, the Company judges that he has sufficient independence from the Company.

Candidate #	Name (Date of Birth)	Brief History, Position and Duties at the Company	Number of Company Shares Held
8	 <p>(Candidate for Independent Outside Director) (Female) (Reelection) Mari Sonoda 66 years old (July 24, 1959)</p> <p>Term of office as Outside Director: 1 year (at the conclusion of this Annual General Meeting of Shareholders)</p> <p>(Attendance number / rate of Board meetings) 13/13 (100%) (Attendance rate since she became Audit & Supervisory Board Member on June 24, 2025)</p>	<p>April 1982: Joined the Ministry of Finance</p> <p>July 2010: Director of the Non-Administrative Asset Utilization and Disposition Policy Division, Financial Bureau</p> <p>July 2012: Director General of General Affairs Division of Federation of National Public Service Personnel Mutual Aid Associations</p> <p>January 2014: Secretary-General of Secretariat of Specific Personal Information Protection Commission</p> <p>January 2016: Secretary-General of Secretariat of Personal Information Protection Commission</p> <p>March 2021: Outside Director of Sumitomo Rubber Industries, Ltd. (current position)</p> <p>September 2023: Consultant at the Digital Agency (current position)</p> <p>June 2025: Outside Director of the Company (current position)</p> <p>(Significant concurrent positions outside the Company) Outside Director of Sumitomo Rubber Industries, Ltd. Consultant at the Digital Agency</p>	0

Reason for nomination as candidate for Outside Director and overview of expected role

Ms. Mari Sonoda has engaged in public administration for many years and has abundant knowledge and experience in finance, legal affairs, governance, personnel labor management, diversity, and DX. Expecting that she will provide supervision of and advice on the Company’s business execution using her insight, the Company requests her continuous election as Outside Director. Although she has no experience in corporate management other than by serving as an outside officer, for the above reasons, the Company believes she will properly execute her duties as Outside Director.

Other matters concerning the candidate for Outside Director

There is no business relationship between the Company and Sumitomo Rubber Industries, Ltd., of which Ms. Mari Sonoda serves as an Outside Director. She also fulfills the “Criteria for Election and Independence of Outside Board Members” prescribed by the Company. Based on the above, the Company judges that she has sufficient independence from the Company.

- Notes
1. There are no special interests existing between each of the candidates and the Company.
 2. Mr. Ichiro Wakabayashi, Mr. Satoru Ogura, and Ms. Mari Sonoda are candidates for Outside Director.
 3. With the condition that this proposal be approved, the Company will notify the Tokyo Stock Exchange of Mr. Ichiro Wakabayashi, Mr. Satoru Ogura, and Ms. Mari Sonoda as Independent Officers.
 4. In accordance with the Company's Articles of Incorporation, the Company concluded a limited liability agreement with Mr. Ichiro Wakabayashi, Mr. Satoru Ogura, and Ms. Mari Sonoda to limit the liability for damages provided in Article 423, paragraph (1) of the Companies Act. If their reelection is approved, the Company plans to continue the limited liability agreement with them.

The following is an outline of the content of the limited liability agreement.

A Director (excluding Executive Director, etc.), with the agreement limiting liability made, shall be liable for damages up to the minimum liability amount as defined in Article 425, paragraph (1) of the Companies Act, provided that his/her duties are performed in good faith and without gross negligence.

5. The Company has concluded with an insurance company a liability insurance agreement for officers, etc. as defined in Article 430-3, paragraph (1) of the Companies Act, with the aim of making up for damages and judicial costs to be shouldered by the insured against damages claims arising from the exercise of duties by the insured.

The candidates for reelection are covered by the insurance agreement and continue to be insured after their reelection.

At the time of renewal, the agreement is planned to be renewed with the same content.

(Reference)

Please refer to "Criteria for Election and Independence of Outside Board Members" prescribed by the Company, which is posted on the website of the Company.

(<https://www.sekisuikei.com/jp/assets/images/company/pdf/policy.pdf>) (in Japanese)

(Reference)

Knowledge, experience, and ability held by candidates for Directors (Planned for as at the conclusion of this Annual General Meeting of Shareholders)

Candidate #	Name	Current Position and Duties at the Company		Knowledge, experience, and ability held by candidates for Directors										
				Management Strategy Corporate Management	Financial Accounting	Governance Legal Affairs	Human Resource Development Personnel Labor	Overseas Business Internationality	Marketing Sales	Research, Production, Quality	Energy Environment	DX System Development	Insight into Other Industries	
1	Yasunobu Furubayashi	Male	Representative Director President and Chief Executive Officer	Reelection	○	○	○	○	○	○				
2	Katsumi Sasaki	Male	Director Senior Managing Executive Officer	Reelection	○	○	○	○						
3	Hideyuki Asada	Male	Director Managing Executive Officer	Reelection	○				○		○	○	○	
4	Yasumasa Asano	Male	Director, Managing Executive Officer	Reelection	○					○	○	○	○	
5	Yasutaka Imanishi	Male	Director, Managing Executive Officer	Reelection	○	○			○	○				
6	Ichiro Wakabayashi	Male	Outside Director	Outside Independent Reelection	○	○	○		○	○				○
7	Satoru Ogura	Male	Outside Director	Outside Independent Reelection	○		○	○	○		○			○
8	Mari Sonoda	Female	Outside Director	Outside Independent Reelection		○	○	○					○	○

Outside: Candidate for Outside Director

Independent: Candidate for Independent Officer based on the regulations of the Tokyo Stock Exchange

Reelection: Candidate for reelection as Director

Note: The “○” above does not indicate all insights held by each candidate.